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SUMMARY

IMPORTANT DISCUSSIONS AND ACTION TAKEN ON 4-H CLUB WORK

AT THE MEETINGS OF THE EXTENSION SUBCOMMITTEE ON

4-H CLUB WORK OF COMMITTEE ON EXTENSION ORGANIZATION AND POLICY

OF THE AMERICAN ASSOCIATION OF LAND GRANT COLLEGES AND UNIVERSITIES

and

IMPORTANT DISCUSSIONS AND ACTION TAKEN AT
THE BUSINESS MEETING OF STATE 4-H CLUB LEADERS

STEVENS HOTEL
CHICAGO, ILLINOIS

November, 1950

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TABLE OF CONTENTS

PART I PA

SUMMARY OF IMPORTANT DISCUSSIONS AND ACTION TAKEN AT MEETINGS OF THE EXTENSION SUB-COMMITTEE ON 4-H CLUB WORK - November 24, 25 and 30, 1950

	Page
Members in Attendance	i
Report of Organization and Policy Committee International Farm Youth Exchange	3
National 4-H Dairy Cattle Judging Contest and 4-H - FFA Division,)
International Dairy Exposition	4
4-H Club History Committee	4
Report of Committee Judging 1950 National Awards Program	5
Proposed Study of 4-H Club Program	5
4-H Foundation of America, Inc	6
Relationship Between National 4-H Foundation of America, Inc. and	
The National Committee on Boys' and Girls' Club Work	75
National 4-H Club Week	
Horace A. Moses Scholarships	
Recognition of R. A. Turner	8
Proposed Standard Brands Awards	8
Awards to Replace Scholarships for 4-H Members Entering the Armed	
Services	8
Cooperation with Infantile Paralysis Foundation	9
Proposed Trips by National Cotton Council	3.9
Trips for Local Leaders to National 4-H Club Congress	19
National 4-H Club Calendar	10
4-H Health Program	10
Proposed County Recognition for 4-H Programs	10
Proposed Kraft Recognition of Leaders	11
Reports by National Committee on Boys and Girls Club Work	11
Themes	12
Retirement of Dr. E. H. Shinn	12
1-H Thrift Program	1.2
Minimum Age Requirements	12
Development of 4-H Through Cooperation with Other Organizations	13
Sharing with Others	13
Midcentury White House Conference on Children and Youth	13
Extension Conference Following Midcentury White House Conference -	13
UNESCO and Youth	
Proposed American Institute on Cooperation Special 4-H Club Activity	- 11
Activity	14
Standard 4-H Club Charter	14
4-H Members Coming to the National Club Congress on Other Than	7 *
Basis of State-Wide Competition	14
Sequence of National 4-H Club Congress Trips	14
Review of Committees	工件
Use of the Gold 4-H Key	12
4-H Comics	15
Collection for IFYE	15
Suggestions for Future Subcommittee Work	16
Recreation and Rural Arts	7.6
Report of the 4-H Sub-Committee of the Extension Committee on	-,-
Organization and Policy at the Land Grant College Meeting	17
of Forty of other forty of the same of the	

	rage
Brief Report on Official National 4-H Dairy Cattle Judging Contest Brief Report on 4-H-F.F.A. Division International Dairy Exposition A Statement on Relationships between the National 4-H Club Foundation of America, Inc. and the National Committee on Boys and Girls Club Work, Inc Report of the Meeting of the Working Committee of the National 4-H Recreation and Rural Arts Committee	- 27 - 29 - 31
	Marie Car
PART II	462.00
IMPORTANT DISCUSSIONS AND ACTION TAKEN AT THE BUSINESS MEETING OF T STATE LEADERS - November 30, 1950	
Health Card for Club Congress Delegates	- 36.
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November 24, 25 and 30, 1950

Stevens Hotel

Chicago. Illinois

Members of the Extension Subcommittee on 4-H Club Work present:

C. G. Staver, State 4-H Club Leader, Colorado, Chairman.

Edna Troth, Assistant State 4-H Club Leader, Indiana.

Geraldine G. Fenn, Assistant State 4-H Club Leader, Montana.

- L. R. Harrill, State 4-H Club Leader, North Carolina.
- C. B. Wadleigh, State 4-H Club Leader, New Hampshire.
- A. E. Bowman, Director of Extension, University of Wyoming, as Director-at-Large, representing the Extension Directors

Walter S. Brown, Director of Extension, University of Georgia, representative of the Committee on Extension Organization and Policy. (Entered meeting on afternoon, November 24)

Gertrude L. Warren, Organization of 4-H Club Work, Extension Service, United States Department of Agriculture.

- R. M. Turner, Field Agent for 4-H Club Work, Central States. United States Department of Agriculture.
- G. A. Lineweaver, State 4-H Boys! Club Leader, Iowa, member-elect.

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The first session of the Extension Subcommittee on 4-H Club Work was called to order by the chairman, Mr. C. G. Staver, at 9:00 a.m., Friday, November 24, 1950, in room 20, Stevens Hotel, Chicago, Illinois.

Mr. Staver reviewed the agenda and called upon members to add items not included.

REPORT OF ORGANIZATION AND POLICY COMMITTEE

Director Bowman reported that:

- 1. Director Bevin and committee have prepared a bill for Congress consolidating the Congressional Acts for Extension, to strengthen and clarify the work of this service.
- 2. A Legislative Committee is preparing an outline of the funds needed to do a complete job of Extension work.
- 3. New officers of the Organization and Policy Committee are Director Aubry Gates, Arkansas, chairman, and Director R. B. Tootell, Montana, secretary.
- 4. Cecil Staver's report to the Extension Section of American

 Association of Land-Grant Colleges and Universities was well received and
 gave a challenge. (See page 17.)

Mr. Staver felt that it would be mutually helpful if the Extension
Subcommittee on 4-H Club Work and the Extension Organization and Policy
Committee could have about two hours together at the June meeting at
National 4-H Club Camp. This would provide an opportunity for the two groups
to become acquainted and to discuss briefly current matters under consideration.

Mr. Wadleigh moved, it was seconded and carried unanimously
ACTION
TAKEN that the subcommittee would appreciate an opportunity to
meet on an annual basis with the Policy Committee at National

4-H Club Camp time. Mr. Staver was directed to write to Director Gates to this effect.

Sub-committee members felt that more time than the usual two days are needed for the regular meetings of the sub-committee. Miss Fenn moved, it was seconded and carried unanimously, that the subcommittee plan to start their June Meeting on Tuesday, June 12 at 9:00 a.m., preceding the opening day of the 1951 National 4-H Club Camp.

INTERNATIONAL FARM YOUTH EXCHANGE

Miss Warren reported the exchange had grown steadily and an increase was to be expected in 1951. Much favorable comment has been coming from many sources such as: (1) NEW YORK TIMES write-up in connection with IFYE homecoming, (2) "4-H, Our Best Salesman Abroad" in November 1950 COUNTRY GENTLEMAN, and (3) pages in Mrs. Roosevelt's new book.

Miss Fenn commented on the recent book "The Five H's" published by Roy Hranicky and Lois Belle White, 1948 IFYEs to Holland. Book can be secured from Roy Hranicky, Orange Grove, Texas, for \$2.25 a single copy and \$2.00 per copy in quantities of 25 or more. The book is suitable for gifts and awards.

The subcommittee discussed the recurring sentiment that "4-H" should be included in the name of the exchange program.

Mr. Wadleigh moved, it was seconded and carried by 5 "ayes" and 1 "nay"

ACTION
TAKEN

that "4-H" be included in the name "International Farm Youth Exchange",

to more closely identify it with the 4-H program of the Extension

Service.

Mr. Aiton asked what the group thought of the idea of a State club leader or a State Extension worker accompanying the IFYE delegates overseas to help work out the details, assist through their sympathy with the program and learn about conditions in other countries. There is a chance that one-half the cost (perhaps the trans-oceanpassage) could be taken care of from IFYE funds and the rest raised by the State or the individual. It would not be necessary for this individual to remain the five months — perhaps two.

ACTION TAKEN Mr. Harrill moved, it was seconded and carried unanimously that we recommend this be done if satisfactory financial arrangements can be made.

It was also brought out that the IFYE committee had been approached concerning Negroes going on the exchange. Countries such as Belgium, France and North Africa would be interested. Time was inadequate for discussion and the subcommittee failed to take action.

NATIONAL 4-H DAIRY CATTLE JUDGING CONTEST AND 4-H - FFA DIVISION, INTERNATIONAL DAIRY EXPOSITION

Mr. Turner submitted some brief reports (See pages 26 - 27). The cooperation of breed associations and the development of a demonstration program came up for discussion.

Mr. Turner moved, it was seconded and carried unanimously that the ACTION two reports be received. Mr. Staver appointed Paul Taff, Iowa, chair-

man, G. A. Lineweaver and R. A. Turner as a committee to: (1) Work with the American Guernsey Cattle Club to clarify the cooperation in bringing junior animals to the National Dairy Cattle Congress and (2) Consider the future development of the dairy demonstration program at same.

4-H CLUB HISTORY COMMITTEE CONTROL STORY COMMITTEE

Mr. Turner, committee secretary, reported that many constructive comments were received on the preliminary manuscript. As a result, Author Reck rewrote a few items and a working group reviewed the proposed photographs and went over the work page by page to establish a writing style.

At this time, the manuscript is about ready for the National Committee on Boys and Girls Club Work to present to suitable publishers. Types of publishers being investigated are: (1) A university press, (2) Book-of-the-Month-type publishers, and (3) Usual-type publishing house. When the final decision is to be made, the entire committee will be called together.

It was expressed that it would be highly desirable for the book to be put into other languages.

REPORT OF COMMITTEE JUDGING 1950 NATIONAL AWARDS PROGRAM

A progress report was presented by Mr. Turner. Final report to be submitted after all committee members have sent suggestions to the chairman.

The following items of the report were selected for special consideration:

(a) Put more significance on the Citizenship award.

(b) Minimize the report forms now required from State offices.

(c) Consideration be given to further development of the 4-H

Health program.

ACTION
TAKEN a committee

Motion was made, seconded and carried that the chairman appoint a committee to bring recommendations to the subcommittee relative to putting more emphasis on citizenship.

Committee - R. A. Turner, chairman L. R. Harrill Edna Troth

It was moved and seconded that the matter of encouraging states to enter more health records for boys be referred to the Health Committee with the request that a recommendation be made at an early date. Motion carried.

It was recommended that the problem of minimizing reports required from
State offices be referred to the Awards Committee.

It was moved, seconded and carried that the report of the Judging Committee as given by Mr. Turner be received.

e often an analysis may before the them.

PROPOSED STUDY OF 4-H CLUB PROGRAM

Director Brown reported on the June and September meetings of the Extension Committee on Organization and Policy. He stated that this committee is to appoint a committee to make a thorough study of the 4-H program to determine its strong and weak points. The committee will not necessarily consist entirely of Extension personnel. Director Bowman mentioned the importance of getting the point of view of

those outside of Extension.

The study is to be made in the interest of keeping the 4-H program going in the right direction since it is an important program of such scope and influence.

Chairman Staver commented on the availability of many 4-H studies which could profitably be used by the States.

Moved, seconded and carried that a letter be sent to Aubrey Gates,

ACTION
TAKEN Director of Extension in Arkansas, the new chairman of the Committee

on Extension Organization and Policy expressing appreciation for their

interest in making a study of the 4-H program.

The subcommittee goes on record offering our services.

4-H FOUNDATION OF AMERICA, INC.

Director Brown, who is the immediate past chairman of the Board of Trustees of the 4-H Foundation, reported that plans are under way to purchase the property of Chevy Chase Junior College in Maryland. It is about 5 miles from the White House.

A subcommittee of the 4-H Foundation was appointed to make a bid on the property and to arrange for financing a loan to make the purchase.

E. W. Aiton reported that the Foundation anticipates there will be no zoning problem in connection with the Chevy Chase property and that it might be tax free..

The chairman of the subcommittee will write a letter to the chairman of the Board of Trustees of the Foundation expressing appreciation for their efforts toward securing a National 4-H Club Center.

RELATIONSHIP BETWEEN NATIONAL 4-H FOUNDATION OF AMERICA, INC. AND THE NATIONAL COMMITTEE ON BOYS! AND GIRLS! CLUB WORK

Director Brown reported that a very satisfactory and constructive meeting on relationship was held by the committee representing the 4-H Foundation and the Extension Service and the committee representing the National committee on Boys and Girls Club Work. (See page 29.)

The statement of relationship was approved by the Board of Trustees of the National 4-H Club Foundation with minor changes in wording.

NATIONAL 4-H CLUB WEEK

It was suggested that "National 4-H Club Week" might be called by some other name, since we have so many "weeks." "4-H Open House" was suggested as a substitute name. However, members of the committee felt it hardly had the right connotation.

No action taken.

AND STREET TO STREET STREET

At the opening of the meeting at 9:00 a.m., Saturday, November 25, 1950, the minutes of the June meeting of the subcommittee were reviewed and accepted as corrected.

HORACE A. MOSES SCHOLARSHIPS

Mr. Harrill expressed the interest of the South and requested that the Southern region be included. Mr. Aiton explained that the Board of Trustees of the Horace A. Moses Foundation planned to add one region after another as income permits. The procedure would be for the Directors of the Southern region to make formal application.

There was some discussion about the selection of recipients and whether or not these individuals should enroll in the Extension courses on youth work in order to receive the scholarship.

The subcommittee recommended that Mr. Aiton clarify the basis of

ACTION
TAKEN

this scholarship in the 1951 announcement pointing out that: (1)

State club staff members are eligible as well as county workers,

(2) The recipient be one who has spent 1/3 or more time on youth work, (3) The recipient does need to enroll in the course provided on youth work as this was the intent of the Foundation in the beginning, and (4) States be sure to select alternates so that all scholarships can be used by providing additional ones to

some States in case others do not use both scholarships which they have available.

RECOGNITION OF R. A. TURNER

During the temporary absence of R. A. Turner from the meeting Λ_* G. Kettunen outlined plans to be carried out.

The committee expressed its appreciation to Mr. Kettunen for carrying out the wishes of the committee and the State leaders so effectively.

Director Bowman moved, it was seconded and carried unanimously that ACTION

TAKEN we accept the bills and that they be paid.

PROPOSED STANDARD BRANDS AWARDS

into the armed services.

The proposals were reviewed with Miss Modane Marchbanks, Dr. C. N. Frey and Mr. C. J. McCann, and the feeling was that this not be limited to breads of the yeast variety only but include demonstration of the use of cereal products in meals.

It was suggested that three \$18.75 bonds (or the equivalent in cash to States with a plan for purchasing something which would add to living in the home) might be given to blue ribbon demonstrators in this field and that county medals for the same could be made available to the States desiring them.

It seemed that more complete understanding was needed by both the subcommittee and company representatives regarding this proposal. It was left for further consideration by members of the subcommittee and representatives of the company.

AWARDS TO REPLACE SCHOLARSHIPS FOR 4-H MIMBERS ENTERING THE ARMED SERVICES

Miss Warren moved, it was seconded and carried unanimously that we ACTION

TAKEN endorse the giving of Government bonds with a purchase price equivalent to the value of the scholarships in the event 4-H members are called

COOPERATION WITH INFANTILE PARALYSIS FOUNDATION

Mr. Adam Lunce appeared to suggest the making of photographs of the "Poster Kid" with State 4-H Club leaders to further the 1951 March of Dimes campaign, since the boy this year, Larry McKenzie of New York, is a 4-H member. The subcommittee pointed out that if they accommodated one group with such a request there would be many others. However, since many 4-H Clubs are active in many such drives, it was suggested that Mr. Lunce be put in touch with a member of the 4-H Health Committee who might be able to arrange pictures together with some of the 4-H Delegates at Club Congress, first clearing with the State 4-H Club leaders concerned. Follow up conferences between Health Committee representatives and subcommittee representatives resulted in the selection of six Club Congress delegates, at random from six different states, to be photographed with Larry McKenzie.

PROPOSED TRIPS BY NATIONAL COTTON COUNCIL

Mr. Jack Criswell appeared to plea for trips in about 14 Southern States to 4-H members doing outstanding work in producing cotton. It was pointed out by the subcommittee that attendance at the National 4-H Congress is limited by quotas to each state. However, since individual states have certain additional trips which could be awarded within their quota, that the States concerned might want to work out a plan with Mr. Criswell.

Another suggestion was the idea now being carried out by some adult organizations that worthy young people be awarded trips to the annual meeting of the organization where they could learn first hand some of the things needed to be a successful operator in the business.

TRIPS FOR LOCAL LEADERS TO NATIONAL 4-H CLUB CONGRESS

This suggestion comes to the subcommittee recurrently and so it was again pointed out that States can include local leaders in their quotas if they desire to do so.

NATIONAL 4-H CLUB CALENDAR

The sketch for the 1953 National 4-H calendar was reviewed and suggestions made for improvement. Mr. Griffith is the new artist.

4-H HEALTH PROGRAM

Mr. Guy Noble again explained a proposal to establish certain test counties to enlist the aid of 4-H members to completely eradicate Tuberculosis. Money available through the National Committee on Boys and Girls Club Work would be used to print forms and for travel expenses for contacts with Directors, county workers, and other needed to carry out the plan.

Some committee members expressed the need for health publications. Also, it was brought out that while we are interested in all the special programs for disease eradication, the greatest need is for a general strengthening of the over-all National 4-H Health Program.

It was pointed out that the subcommittee had revived the Health Committee to work on the entire 4-H health program.

PROPOSED COUNTY RECOGNITION FOR 4-H PROGRAMS

Mr. Guy Noble reviewed his previous proposal of county recognition for 4-H programs, pointing out that the objective was better club work based on a three-year study of the percentage of potential reached and the type of program conducted.

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There was considerable discussion on: (1) Is this the most desirable means to improve club work?, and (2) If so, what is a sound device to use as a measure under all conditions?

Chairman Staver was redirected to appoint a committee to carefully ACTION
TAKEN consider this important matter.

PROPOSED KRAFT RECOGNITION OF LEADERS

Mr. Kenneth Anderson reviewed the proposals and asked if the committee appointed could meet Friday noon with Mr. Walter Lloyd of the Kraft Foods Company.

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An additional suggestion was that Dr. C. B. Smith's book, "Life Worthwhile" be given to perhaps: (1) A blue award group of leaders, (2) All first-year leaders who have completed a year's work, since this type of inspirational and philosophical material is needed most of all at this time, (3) That the book go to one or more officers of each county 4-H organization, number depending on the budget available.

These additional suggestions to be discussed with the company representative and the small working-committee at the end of Club Congress. Report to be made at the January meeting.

REPORTS BY NATIONAL COMMITTEE ON BOYS! AND GIRLS! CLUB WORK

- Mr. Noble and Mr. Anderson presented the following items:
- · 1; Clothing demonstration (individual or team) awards.

 There is a possibility that the awards for clothing demonstrations previously offered by the American Viscose Corporation may be sponsored
 - 2. Good Groming Awards

by Fruit-of-the-Loom.

The manufacturers of Toni would like to add to the scholarship pool by giving two \$300.00 scholarships to girls. The subcommittee felt that an incentive for good grooming is needed for boys as well as girls and this might be an incentive for States who haven't done anything in this field. It was suggested that this be brought to the attention of the State Club leaders to get their reaction. This will be given further consideration at the January meeting of the subcommittee.

3. National 4-H Club Congress

- a. An invitational 4-H Poultry Judging Contest was held November 25
 in Merchandise Mart with about 15 teams entered. Winners were announced at a dinner in the evening at the Morrison Hotel.
- b. Details concerning registration, WLS special radio show, arrangements in Exhibition Hall, and other details were discussed.

THEMES

There was some discussion of the 1953 theme but it was felt that it was too early to decide upon this.

RETIREMENT OF DR. E. H. SHINN

Miss Warren described the recognitions which had been given. Dr. Shinn by the Extension office in Washington, as he retired from the Extension Service on October 31, 1950.

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4-H THRIFT PROGRAM

A brief report of the 4-H Thrift Program was made. It is being conducted cooperatively by the Extension Service, the Savings Bonds Division of the U. S. Treasury Department and the American Bankers Association. Edna Troth and L. R. Harrill represented the subcommittee on the committee that met in Washington to set up the program.

MINIMUM AGE REQUIREMENTS

It was suggested that the minimum age for 4-H membership be lowered to 9 years as is done in some other youth organizations. Fewer things monopolize the time of this age group and they are usually eager to join. However, there are numerous arguments on the other side. Not nearly enough time was available for thrashing out this important point so Mr. Turner was requested to bring to

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the January meeting the Report of 4-H Standards as adopted by 4-H leaders at one of the early National 4-H Camps.

DEVELOPMENT OF 4-H THROUGH COOPERATION WITH OTHER ORGANIZATIONS

Discussion revealed that such cooperation is invited when the 4-H program, as such, is further enhanced but that we need to continually bring before everyone concerned the fact that 4-H must be non-sectarian and non-political.

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SHARING WITH OTHERS

Many projects such as the Heifer Project, Korean Relief, and World Friendship

Among Children are asking for help from the 4-H Clubs. It was suggested that

all such proposals be sent to the States, encourage 4-H members to share their

blessings but each state may choose the ways in which they wish to do this. It

was recommended that for the present no national 4-H relief program be undertaken

unless there arises a greater emergency than their seems to be at this time.

MIDCENTURY WHITE HOUSE CONFERENCE ON CHILDREN AND YOUTH

Miss Warren reported that four 4-H Club members are to participate and that the 1950 Achievement, Citizenship and Leadership winners will also attend with expenses paid by the Stevens Hotel, Chicago.

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EXTENSION CONFERENCE FOLLOWING MIDCENTURY WHITE HOUSE CONFERENCE

Mr. Aiton reported that the program was just out and that it would be a participating conference using the service of Dr. Daniel Prescott of the University of Maryland. It is hoped that ideas will be brought out on the implications to us of the White House Conference and what subject matter areas have pertinence to us. Mr. Aiton briefly sketched the program and told that about 76 Extension people would be in attendance.

UNESCO AND YOUTH

Miss Warren called attention to this publication which is partly authored by Don Sullivan, former 4-H boy who has been a youth representative on UNESCO. States have copies for review; additional ones are available. It is hoped that it will be used by discussion groups.

PROPOSED AMERICAN INSTITUTE ON COOPERATION SPECIAL 4-H CLUB ACTIVITY.

Mr. Aiton gave a progress report and said that a tentative draft of the program has been sent to State club leaders.

STANDARD 4-H CLUB CHARTER

It was proposed that the next printing have the art work improved.

4-H MIMBERS COMING TO THE NATIONAL CLUB CONGRESS ON OTHER THAN BASIS OF STATE-WIDE COMPETITION

It was pointed out that previous action of the subcommittee and of all state club leaders was to recommend that <u>all</u> trips to Club Congress be open only to Statewide competition and that States be encouraged <u>not</u> to accept trips which are awarded on a county basis.

SEQUENCE OF NATIONAL 4-H CLUB CONGRESS TRIPS

This situation was referred to committee which is now making a study of all National 4-H Award Programs for more study so that a plan could be devised which did not permit embarrassing situations and which would hold the pyramiding of trips to a minimum.

REVIEW OF COMMITTEES

Since the subcommittee has many working committees, it was decided that the retiring chairman should assemble them all into a list for the new chairman.

USE OF THE GOLD 4-H KEY

Mr. Turner submitted three tentative plans. Mr. Wadleigh moved, it was seconded and carried unanimously that the report be received and that members be ready with suggestions at the January meeting.

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4-H COMICS

The subcommittee reviewed some comics proposed by Dick Kirby, Inc., of California. Since little Extension guidance could be given to the publications and since there seemed little possibility to review the cartoons, it was felt best not to sanction this in light of the information at hand.

ACTION
TAKEN. We recommend to Director Wilson that he recommend to the Secretary of Agriculture that the use of 4-H name or emblem in these comics not be approved.

It was recommended that through usual channels more information be secured from Dick Kirby and brought to the next subcommittee meeting.

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U. N. FLAG MAKING

Comment was made that many U.N. flags were made and presented by 4-N Clubs across the country. It was pointed out that clubs should be encouraged to carry on with the spirit of the program even though the flags have been completed. It was reported that as a result of the U.N. flag making several clubs purchased an American flag.

COLLECTION FOR IFYE

The subcommittee agreed it would be desirable to give the delegates at this 4-H Club Congress the opportunity of taking up a collection for furthering the IFYE program.

SUGGESTIONS FOR FUTURE SUBCOMMITTEE WORK

After two days and two nights of almost continuous review of problems and suggestions, it was felt that more effective work could be done if the agenda were to be made selective instead of inclusive and that perhaps several items could be eliminated. For example, consideration of themes, weeks, etc. might go on the agenda only if the subcommittee is to work on suggestions before they are to be submitted to the States.

Chairman Staver made a step forward by recommending that future proposals for new programs be mimeographed and sent to committee members for study beforehand. Time was saved when this was done at the present meeting. It also insures the practice of having ideas more clear cut and of having those not quite so familiar with 4-H become better oriented before appearing before the subcommittee.

RECREATION AND RURAL ARTS

E. H. Regnier, chairman of the National 4-H Recreation and Rural Arts

Committee, made a report of the meeting of the National 4-H Recreation Subcommittee

which was held in Chicago September 29-30, 1950. This meeting was authorized by

the Extension Subcommittee on 4-H Club Work at its June meeting this year. (See

page 31.)

It was recommended that the money from the U. S. Rubber Company be given to the States as a combined fund to be used for leadership training in recreation.

The \$25 county awards are to remain as they are at the present time.

ACTION TAKEN It was moved, seconded and carried that the report be received.

The chairman appointed a committee to study the report and to bring recommendations to the subcommittee.

Committee - L. R. Harrill, Chairman Geraldine G. Fenn C. B. Wadleigh Mention was made of the committee appointed by the Extension Committee on Organization and Policy to make recommendations regarding the recreation movement and its relation to the Extension Service as a whole. The committee report is to be sent to the States soon.

REPORT OF THE 4-H SUB-COMMITTEE OF THE EXTENSION COMMITTEE ON ORGANIZATION AND POLICY AT THE LAND GRANT COLLEGE MEETING WASHINGTON, D.C. - NOVEMBER 13, 1950

C. G. STAVER, CHAIRMAN

On behalf of the 4-H Club Sub-Committee members and for myself, personally, I want to thank Director L. E. Hoffman, Chairman of the Organization & Policy Committee, for the opportunity of appearing here today and reporting briefly to you regarding the work of the Extension Sub-Committee on 4-H Club Work.

This Sub-Committee was created in 1939 by the Extension Committee on Organization and Policy for the purpose of studying the 4-H Club program and giving guidance in developing it toward the proper objectives. It has also provided the opportunity for State Club Leaders and Directors of Extension to work more closely together in carrying on the 4-H program throughout the nation.

Present membership consists of eleven persons as follows:

. Walter S. Brown - Director of Extension, Georgia

Miss Elmina White - Assistant Director of Extension - Washington

A. E. Bowman - Director of Extension - Wyoming

Miss Gertrude Warren - Extension Service, U.S.D.A.

- R. A. Turner Extension Service, U.S.D.A.
- C. B. Wadleigh State 4-H Leader, New Hampshire
- L. R. Harrill State 4-H Leader, North Carolina

 Miss Edna Troth Assistant State 4-H Leader, Indiana

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Miss Geraldine Fenn - Assistant State 4-H Leader, Montana
Miss Florence Howard - Girls' State Club Agent, West Virginia - Secretary

C. G. Staver - State 4-H Leader, Colorado - Chairman

The four State Club Leaders represent the four Extension Regions. The Chairman and Secretary are hold-over State Leaders serving their last year on the Sub-Committee. This Committee thinks in terms of the entire Extension Program as they deal with the many problems regarding 4-H Club work.

Now let us take a look at some of the Committee work for 1950. Our first meeting was held in Chicago for three days in January. As we welcomed our new members to the meeting we called upon Mr. R. A. Turner and the Extension Directors to review the development of the Sub-Committee from its origin to date. This proved so helpful to the Committee that this information including all Committee personnel to date was placed in the minutes of the meeting. I believe you will find it interesting and instructive to review. Copies of the minutes from each meeting are sent to each Extension Director and State 4-H Leader.

One of the first items of business was a report regarding the 4-H Club History. The original copy of almost 200 pages had been mimeographed and assembled for the History Committee and an advisory group to review before publication. After considerable discussion, your Sub-Committee felt that every state should have the opportunity of reviewing this material since they might have some additional contribution to make and that it would be received more favorably on a national basis after going through this process.

The stencils had all been put away, but through the cooperation of the National Committee on Boys and Girls Club Work and the Federal Extension Office, additional copies were produced and every state was supplied one for the purpose of reviewing it and sending any comments or corrections to the Chairman of the History Committee.

Two items were passed upon and recommended to the Organization and Policy Committee for their action as follows:

- 1. The designation of the Dairy Cattle Congress at Waterloo, Iowa, as
 the official National 4-H Dairy Cattle Judging Contest with the
 winning state having the privilege of accepting the invitation to participate
 in the Dairy Cattle Judging Contest at the International Dairy Show in
 England.
- 2. The need for a 4-H Field Agent in the Western States.

The Organization and Policy Committee met a few days later, passed upon both of these recommendations and endorsed the action taken by the Sub-Committee regarding the 4-H Club History. Other items discussed at this meeting, which was a typical one from the number and variety of subjects, included:

The Eligibility of Delegates to the National 4-H Club Camp

Plans for Observance of National 4-H Club Week and National 4-H

Club Sunday

A Review of Proposals Regarding New 4-H Songs

New Movies Involving 4-H Work

Supplying Hand Cultivators and Sewing Machines to Finland

The International Farm Youth Exchange Program for 1950

Need for Correspondence with Youth in Other Lands

Moses Scholarship Program

Réports on the 4-H Club Foundation

Reinstatement of National 4-H Health Committee

Needs of State Staffs in Developing More Effective 4-H Programs

Review of 4-HoLiterature

Review of 1949 Club Congress with Members of National Committee
on Boys and Girls Club Work, Suggestions for Improvement and
Plans for 1950 Congress

Plans for the 1950 National 4-H Club Camp

Relationships with Other Youth Serving Groups

Need for a 4-H Livestock Judging Contest at International Livestock

Exposition

Policy Regarding the Use of 4-H Titles by Commercial Concerns

Study of Contests and Their Use in 4-H Program

Reports of Special Meetings Regarding 4-H Project Development

Use of 4-H Supplies including Pins and the 4-H Jacket

Proper Use of Leadership Recognition Pins and Certificates

And Several Others

Occasionally one hears the comment that the 4-H program shouldn't spend time on some of the items I have mentioned such as the 4-H jacket, pins, et cetera. I would like to present the thought that in order to work with youth it is necessary to do things in which youth is interested. Those of you who have children in your home know that considerable time and thought is given to help them accomplish things in which they have a sincere interest, even though they may seem of little value at the time. Such things are a means to the bigger objectives we are seeking.

Last spring, as Chairman I wrote to each State Extension Director and State 4-H Leader regarding the services of persons from their state who had been suggested for the various committees to carry out the activities of the National 4-H Club Congress this fall. I want to take this opportunity to thank each of you Directors and your State Club Leaders for your prompt cooperation in this matter. Extension personnel from all 48 states, Alaska, Puerto Rico and Hawaii will serve on the various committees in carrying out the National 4-H Club Congress Program later this month. Indications are that 70 visitors from 9 other countries who are keenly interested in our 4-H program will be in attendance to observe this educational exposition of American Youth.

The 4-H Club Congress is the climax of the National Achievement Awards programs, which are sponsored jointly by the Extension Service and the National Committee on Boys and Girls Club Work. Each of these programs has been approved by the 4-H Sub-Committee and the Organization and Policy Committee before being offered to the states. State Extension Directors accept each of these programs yearly before they are offered to club members of their state.

These programs offer sound help in developing more of our boys and girls into solid citizens through 4-H Club work. Their value is a challenge to us to use them more widely and more wisely in reaching the objectives for which they are intended.

The second meeting of the Sub-Committee was held in June during the National 4-H Club Camp in Washington. Some sessions were held as general meetings with all State Leaders attending. Reports regarding the National 4-H Foundation, the National 4-H Club Center, the 4-H Poster, the National 4-H Theme and similar items were made to keep all leaders informed. The Chairman also made a report reviewing the main activities of the Sub-Committee. Many other Committee reports were made directly to the Sub-Committee.

Representatives of the Brown and Bigelow Company, publishers and distributors of the 4-H Club Calendar, visited the Sub-Committee to report on progress being made in sales of the calendar and to ask how they could cooperate more effectively with the Extension Service in carrying out this program. It was agreed that a meeting of their sales manager with the Extension Director and State Club Leader prior to the time their salesman went into the counties would be beneficial. This would help to keep everyone properly informed regarding the plan of operation and County Extension Workers who were new could be informed from the state office before the calendar salesmen arrived in the county.

It is encouraging to see the number of business concerns that inquire of the Sub-Committee regarding methods by which they may cooperate in helping to further

the 4-H program. They wish to cooperate in a manner acceptable to the Extension Service.

A year earlier the Sub-Committee had not approved the idea of having National 4-H Club Officers, but did approve the idea of a committee of 4-H delegates to serve in helping to carry out the National Camp program and to make recommendations for future camps. The Sub-Committee made arrangements whereby each region selected a boy and girl making a committee of eight. These delegates elected their own president and secretary, served in a most helpful manner throughout the Camp and presented a set of recommendations for the 1951 National Camp that would make you proud of their ability and sincerity. This was the first time that a group of delegates had been officially selected to assist in carrying out the National Camp program. I feel it will become a permanent procedure in developing our National Camp program.

During the National Camp, the two new Sub-Committee members were elected as follows: Miss Aubry Scott of Tennessee to represent the Southern States and Mr. Jerry Lineweaver of Iowa to represent the Central Region. Earlier action of the Sub-Committee permitted these members to be elected by their own region for the first time this year rather than by the entire group of leaders at National Camp. I understand this corresponds to the method used by the Organization and Policy Committee. All leaders attending the Camp elected Mr. L. R. Harrill, State Leader of North Carolina, Chairman for 1951 and Miss Edna Troth of Indiana as Secretary. Upon approval by the Organization and Policy Committee these new members and officers will assume their duties January 1, 1951.

Before the Sub-Committee adjourned, it was possible for them to meet for a few minutes with the Committee on Organization and Policy which was also in session in Washington. The opportunity to meet personally the members of this Committee and to briefly mention one or two main problems proved very stimulating

to the 4-H Sub-Committee. Later, I wrote to Director Hoffman, Chairman of the Organization and Policy Committee suggesting how beneficial it would be if this joint meeting could be held annually during the National Camp. I was pleased to have his letter stating that he would recommend such action to the next chairman of his Committee.

The third and last meeting of the Sub-Committee for 1950 will be held November 24-25 in Chicago preceding the Club Congress with a concluding session following the close of the Congress the night of November 30.

To me, the Sub-Committee represents a most democratic process. Extension personnel and others as needed are appointed to committees to work on special problems and report back to the Sub-Committee. All states are surveyed to secure information on some items, while other problems are handled in meetings attended by all state leaders during the National 4-H Club Camp or National Club Congress. Perhaps if there is a weakness, it is that all Extension personnel are not acquainted with the Sub-Committee and its functions well enough to use it. It provides the opportunity to initiate new things or to correct short comings that may exist, if we will use it to these ends. A national youth program of almost two million 4-H members and one-quarter million volunteer 4-H leaders needs continuous study and guidance if we are to serve it properly and provide adequate opportunities for the development of the membership.

In conclusion, I would like to make a few observations. Every Extension worker can be very proud of the 4-H Club program for what it contributes to the Extension Service, to America and to better living beyond our borders. A recent article of a leading farm magazine had displayed on the outside cover the title, "4-H Is Our Best Salesman Abroad." We can all share in this tribute. On my desk, however, is another farm paper quoting an article which states as constructive criticism that 4-H Club work is not keeping up-to-date in meeting the needs of

our youth. As sincere Extension workers, let us take a frank look at our 4-H program. Are we doing the job as well as we should, considering the needs of our youth, the numbers that need help and the willingness and effectiveness of the volunteer leader system when given the proper help and guidance? What percentage of the eligible members do we interest sufficiently to join our program? What percent of those joining complete their work, and what percent come back and reenroll the next year? Recent studies show that only slightly more than 50% of the first year members re-enroll the next year. This represents their first contact with the Extension Service and I believe we should accept the challenge that we can make this program good enough to keep more than this percent of our original customers.

In the Extension Service we have 4-H Club Work, our youth program, and several other programs dealing with other groups of people. It recently occurred to me that all other youth organizations with which I am familiar deal exclusively with youth. This clearly indicates that the Extension Service must have a first class 4-H Club program if we are to interest youth in joining and continuing with 4-H work. By coordinating a good 4-H Club program with other Extension programs we should be able to offer youth and the entire family advantages not available through organizations dealing exclusively with youth. Sound planning and follow-through are necessary to achieve this. Unless special attention is devoted to these objectives we may not offer as much as organizations highly specialized for youth work only.

We must realize that while other youth organizations are adding leadership at the national level the 4-H Club program has been losing it. Recent figures also indicate that the percentage of 4-H membership increase for the past year is considerably less than some of the other youth organizations.

Various problems confront us that need attention. Some educators point out that children today are more advanced for their age than they were several years

ago. Should the minimum age for 4-H members still be 10 years? Recent 4-H studies of first year members show those below 10 re-enrolled better the following year than any other age group. Those who join 4-H work early remain longest in the program. Are there adjustments we need to be making to keep pace with the school consolidation movement? Some organizations have already acted on these matters.

In 4-H Club Work we are not just raising livestock and making dresses. We are developing people -- good citizens. Parents, volunteer leaders, educators, business men and government officials have told us that 4-H Club Work is practical and sound and is developing good citizens. The need for more good citizens has never been greater. With this kind of endorsement and the need so obvious, let us as Extension workers accept our challenge and join hands with all who will help us in developing a more effective 4-H Club program to help meet in a practical way the needs of our nation and the world.

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BRIEF REPORT ON

OFFICIAL NATIONAL 4-H DAIRY CATTLE JUDGING CONTEST
NATIONAL DAIRY CATTLE CONGRESS, WATERLOO, IOWA

Sept. 30 - Oct. 7

PERSONNEL

P. C. Taff, Chairman Nevels Pearson Mylo Downey R. A. Cave J. H. Johnson

R. A. Turner, USDA

Iowa Michigan Maryland South Dakota Kansas Washington, D. C.

ACTIVITIES

1. Judging Contest - held on October 2

4-H judging teams representing 21 States participated in this judging contest. Mr. Paul R. Brasch was superintendent of the judging contest. Mr. Brasch is a former 4-H Club member in Iowa, a graduate of Iowa State College, and now employed by the Rath Packing Company of Waterloo, Iowa. Mr. Brasch has had considerable experience in dairy and livestock judging contests.

The teams were rated on a numerical basis. The five top teams, in order, were:

Maryland Texas Indiana Ohio Michigan

According to action previously taken by the Extension Subcommittee on 4-H Club Work, the winning team at this official National 4-H Dairy Cattle Judging Contest is eligible to accept the invitation to participate in the 1951 Inter-national Dairy Cattle Judging Contest in England.

2. Dairy Demonstrations

The Invitational Dairy Demonstration program was carried out on October 4 under the supervision of Mr. G. A. Lineweaver of Iowa State College. Eight teams representing nearby States participated in this program. It appears to me that this phase of the program needs further consideration and encouragement in order that it might become a more significant factor in 4-H participation in the Dairy Cattle Congress.

It is planned that the Supervising Committee will meet during the 1950 4-H Club Congress to consider plans for the 1951 judging contest and demonstration program.

R. A. Turner

BRIEF REPORT ON

4-H - F.F.A. DIVISION

INTERNATIONAL DAIRY EXPOSITION, INDIANAPOLIS, INDIANA

October 7-14, 1950

PIRSONNEL

- H. B. Taylor, Indianapolis, Indiana, Indiana State 4-H Club Leader and supervisor of Vocational Agriculture, General Superintendent in Charge
- R. A. Turner, Extension Service, U.S.D.A., Washington, General Superintendent, 4-H Division.
- John Mount, Assistant State Club Leader, Columbus, Ohio, Superintendent in Charge, 4-H Dairy Cattle Exhibits.
- Ray Purkey, Itinerant Teacher Trainer, Columbus, Ohio, Superintendent in Charge, F.F.A. Dairy Cattle Exhibits.
- E. P. Hilton, Director Agricultural Education, Frankfort, Kentucky, Superintendent, F.F.A. Invitation Dairy Cattle Judging Contest.
- John Banning, Assistant State Leader, Lafayette, Indiana, Superintendent, 4-H Invitational Dairy Cattle Judging Contest.
- Eric Holm, 4-H Glub Department, Purdue University, Camp Director.
- John L. Marks, Education Department, Indiana Farm Bureau, Inc., Camp Director.

ACTIVITIES

1. Dairy Cattle Exhibit

The exhibit was held on October 7. A total of 425 head of dairy animals was shown. This was a decided increase over the 205 animals shown in 1949. Mr. J. B. Fitch, Chief of Dairy Husbandry at the University of Minnesota, and Mr. M. J. Regan, Extension Dairyman at the University of Missouri, were the official judges for the cattle exhibit. The animals were placed according to the Danish system of group awards.

2, Judging Contest

The Invitational Judging Contest was held on October 9. A total of 11 States were represented by 4-H judging teams; 10 States were

represented by FFA judging teams. The teams were placed according to the Danish group award system. Blue Award 4-H teams were:

Kentucky Michigan Oklahoma

The Gold Emblem FFA teams were:

California Illinois Indiana

Mr. Fitch and Mr. Regan were the official judges for the judging contest.

3. Camp

The excellent dormitory facilities at the Indiana State Fair were used for housing and feeding the exhibitors and judging teams at the Dairy Exposition.

FINANCES

The International Dairy Exposition financed the 4-H - FFA Division to an amount not exceeding \$10,000.

R. A. Turner

A STATEMENT ON RELATIONSHIPS

between the

NATIONAL 4-H CLUB FOUNDATION OF AMERICA, INC.

and the

NATIONAL COMMITTEE ON BOYS AND GIRLS CLUB WORK, INC.

This Statement on Relationships has been prepared in the interest of advancing the objectives, ideals and program of the 4-H Clubs and to provide an interpretation of the working relationship between the National 4-H Club Foundation of America, Inc. and the National Committee on Boys and Girls Club Work, Inc.

The Joint Committee consisting of representatives of the Federal and State Extension Services, appointed by the Committee on Extension Organization and Policy, and representatives of the National Committee on Boys and Girls Club Work unanimously agrees:

- 1. That the services of the National Committee on Boys and Girls Club Work are an invaluable aid to 4-H Club work.
- 2. That there is a definite need and place for the National 4-H Club Foundation of America, Inc. in giving further aid and support to the development of the 4-H Club program.
- 3. That it shall be the policy and practice of each organization to work in close cooperation with the other, to refrain from activities that will overlap, duplicate or compete with the activities of the other, and to avoid leaving the impression with supporters of 4-H Club work and the general public of overlapping, duplication or competition. This shall apply both in the solicitation of funds and in the operation of projects and activities sponsored by each organization.

The Joint Committee agrees that the following activities in which the National Committee on Boys and Girls Club Work is now engaged are making an important contribution to the 4-H Club program, are entirely proper, and shall be continued by the National Committee in cooperation with the Extension Service and in keeping with the spirit of this statement.

- l. Negotiate with business concerns and private citizens for support of award programs, sectional and national in scope, including printing, securing awards, field service and other necessary follow-up.
- 2. Arrange for and conduct the National 4-H Club Congress in cooperation with the Federal and State Extension Services.
 - 3. Publish and distribute the magazine, "National 4-H News".
- 4. Procure, sell and distribute 4-H Club supplies and paraphernalia having utility and prestige value. Examples: pins, medals, emblems, gavels, trophies.
- 5. Sponsor National 4-H Club Breakfast during National 4-H Club Week, if it seems advisable to hold same.

- 6. Secure funds for National 4-H Club Fellowships, primarily for study of the organization and functions of the United States Department of Agriculture and other Government departments, and for general professional improvement.
- 7. Assist in the passage of legislation favorable to Cooperative Extension Work.
- 8. Engage in other helpful activities such as publishing 4-H Club History, assistance with National 4-H Club Week and Achievement Week, United Nations Flag-Making program, National 4-H Calendar, etc.

The Joint Committee further agrees that the following activities in which the National 4-H Club Foundation of America, Inc. is now engaged are entirely proper and shall be continued by the National 4-H Club Foundation of America in cooperation with the Extension Service and in keeping with the spirit of this statement.

- 1. Acquire and develop a National 4-H Club Center in or near Washington, D. C.
- 2. Arrange for and provide opportunity at the National 4-H Club Center for training of individuals, both from the United States and abroad, in educational programs.
- 3. Plan and conduct programs of international education designed to encourage international understanding and the spread of 4-H principles and benefits to other lands.
- 4. Provide fellowships and scholarships for professional improvement of Extension workers.

The Joint Committee also recognizes that there are other areas in which the National Committee on Boys and Girls Club Work and the National 4-H Club Foundation of America may wish to engage at some future date in keeping with the spirit of this statement.

The members of the Joint Committee concurring in the above statement are:

REPRESENTING THE COOPERATIVE EXTENSION SERVICE:

- W.S. Brown, Director of Extension, Georgia, and Chairman of Board of Trustees, 4-H Club Foundation of America, Inc.
- J. O. Knapp, Director of Extension, West Virginia, and Member Committee on Development of 4-H Club Foundation, and Chairman of Advisory Board of 4-H Club Foundation.
- E. W. Aiton, Field Agent, U. S. Department of Agriculture and Trustee, 4-H Club Foundation of America, Inc.
- C. G. Staver, State Club Leader, Colorado, and Chairman, Extension Subcommittee on 4-H Club Work.
- A. G. Kettunen, State Club Leader, Michigan, and representing the Extension Subcommittee on 4-H Club work.

REPRESENTING THE NATIONAL COMMITTEE ON BOYS AND GIRLS CLUB WORK, INC.

Thomas E. Wilson, Chairman of the Board

J. W. Coverdale, Board of Directors

Henry L. Porter, Member

G. L. Noble, Managing Director

Kenneth H. Anderson, Associate Director

TO: The Extension Subcommittee on 4-H Club Work

FROM: National .4-H Recreation and Rural Arts Committee

SUBJECT: REPORT OF THE MEETING OF THE WORKING COMMITTEE,

SEPTEMBER 29-30, 1950 STEVENS HOTEL, CHICAGO, ILLINOIS

First, may we express our gratitude for your authorization of this meeting June 19, 1950 and its subsequent implementation by the National Committee on Boys and Girls Club Work and the United States Rubber Company. The full report is before

The three-year cumulation of what "ought to be" in the minds of a few of usthose who have been connected with the program from the beginning--nearly consumed the first day's working time. Fortunately, the balance of the conferees assembled were patient and tolerant. They waited until "chests were cleared", philosophies identified, and ideas exchanged. We them proceeded with the following items:

Review of the records. For the past year our work has been substantially enriched by Ty Thompson. He has taken time to study the report materials and glean from them data that expresses the current status of the National Recreation and Rural Arts Program. His findings show that there has been an increased activity in all phases of the program. For example, 1,910 counties were represented at leader training meetings in 1949. That's more than half of the counties in the United States. His compilation includes:

List of instructors used by various states in leader training Examples of use of funds provided by sponsor in leader training States receiving \$50.00 craft awards fund Examples of use of the \$25.00 County awards
Distribution of literature
18 States brought 241 articles to 4-H Club Congress

Making the Program more effective. In the exchange of philosophies and "getting a load off our chest", mentioned earlier, it was felt that the time had come for codifying activities for the sake of promotion, reporting and identifying areas of participation. The following areas were adopted for the 1951 Program:

- 1. Social Recreation
- 2. Home and Community
- 3. Music and Drama
- 4. Arts and Crafts
- 5. Sports and Outdoor Recreation
- 6. Nature and Folk Lore

Material for the revision of the leaflet with this orientation has been turned over to the National Committee along with suggestions for leaders, recreational leadership score card, suggestion for club participation, and suggestions for the individual. Forms 10 and 11 will also be revised to fit this recommendation.

The utilization of records, reports, and talents for press, radio, and television were discussed, and suggestions are elaborated on in the full report.

The work teams that met Saturday morning cut out more than a full year's work for someone. The arts and crafts work group recommended that:

- 1. Arts and crafts should be recognized and implemented as an integral part of the over-all program.
- 2. State and County staffs be encouraged to discover leadership,
 for and the development, of native crafts. Encourage State
 exhibits. That the funds now being provided to States be combined
 into one fund. It is suggested that the availability of this fund
 be listed in 1951 program regulations under the heading "Leadership
 Training and Program Development in Arts and Crafts." It is also
 recommended that suggested procedures be given under the above.

- 3. More consideration be given in leader training plans to include arts and crafts. That the training cover all phases or areas of the arts and crafts wherever possible to point out the scope of the program.
- 4. Information and suggested procedures be included in regulations released by the National Committee each year.
- 5. That a bibliography be prepared to give Arts and Crafts information to resource people. This to be covered in a bibliography on all recreation areas.

The group considering Literature pointed out the need for:

- 1. Literature on good worthwhile handicrafts that can be used at 4-H camps.
- 2. A Camp handbook to include ceremonials, council rings, and philosophy on camping itself.

Other aspects of the literature problem were considered and finally these recommendations:

Keep material we now have on hand in limited quantities, upon request only:

- 1. Fun at the Meeting Place
- 2. Homemade Games
- 3. Sports Handbook Baseball and Softball.

Have no general distribution.

A need for a publication on -

- 1. Practical philosophy of things that are native, such as fields of crafts, games, folk ballads, recreation,
 horseback riding, ice skating, skiing, fishing, boating Things that families and communities can do.
- 2. Secure form each State ten of the most popular games with the thought in mind of using in a publication that might be useful later - maybe a job of a graduate student.

The Awards Committee as well as the County Agents are really up against a problem in the selections that are necessary for this program. We think we have something that will be helpful, worked out by the <u>Score Card Committee</u>. They are included in the mimeographed report before you. (See page 14 and Form 14).

In summary, the Working Committee recommended that each State be asked for a plan of a program including -

What they expect to do.

How they expect to do it.

When they expect to do it.

Results expected.

It was felt that such a program would stimulate activity and assure a better program.

It was recommended that another conference be held in 1951.

Kenneth Anderson, in his summary of the conference, pointed out that we should be gratified with the progress that has been made in the 4-H Recreation and Rural Arts program from the following standpoints:

- 1. A recognition that Recreation-Rural Arts has and deserves an important place in the 4-H Club program.
- 2. Develop some guideposts for conducting a well-rounded Recreation program as indicated in the center spread of the 1950 leaflet. Also, we are developing a practical philosophy about the place of Recreation and Rural Arts in the life of rural folks.
- 3. One of the most significant accomplishments of the program is the development of volunteer leadership as evidenced by the training schools held, in which more than 1,500 counties participated.
- 4. We have provided some material aids in terms of educational booklets, exhibit at the Congress, leader training funds and awards.

 If we are concerned about the future, we must plan for the future, and that is what we have been doing at this meeting.

Looking to the future, it seems to me the job ahead can be summarized in two points:

- 1. More and better program plans on the national level, on the State level, and on the County and community level. This conference is an indication of national planning. There might well be conferences on the State level of State Club Leaders, Recreation Specialists, Family Life Specialists, and all others concerned with the development of the Recreation-Rural Arts program.
- 2. More and better interpretation and promotion of the program.

 Many do not yet understand the objectives of this program. We know we are doing a job, but do we know why we are doing it? Is recreation a fill-in at meetings? Is it designed to help build family solidarity?

 Is it designed to enrich the lives of the participants? We need to keep these objectives in mind.

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Part II

IMPORTANT DISCUSSION AND ACTION TAKEN AT THE STATE 4-H LEADERS' CONFERENCE, November 30, 1950

Chairman - Cecil Staver, Presiding

HEALTH CARD FOR CLUB CONGRESS DELEGATES

The leaders indicated by a show of hands a desire for a uniform card to be sent to all States as a health record for each delegate selected to attend National 4-H Club Congress in the current year.

FAREWELL PARTY - CLUB CONGRESS

It was recommended by the leaders that committee be appointed to be in charge of the Thursday night party at the 1951 4-H Club Congress. This committee to be listed along with all other committees.

INTERNATIONAL PROGRAMS

Mr. Paul Domke, Department of State (Ex-officio) urged continuance of the International program including IFYE. He commended the leaders for their interest and participation in the program. He called attention to some new material available on education exchanges.

NATIONAL 4-H CLUB CALENDAR

Ray Turner passed around a copy of the sketch proposed for use on the 1953 National 4-H Club calendar and asked the leaders for comments and suggestions. He reviewed the plan followed in selecting the type of pictures used on the 4-H calendars. Various phases of the program are depicted.

Ray Turnor agreed to write to Brown and Bigelow to inquire how far in advance they need the theme for printing on the 4-H calendar.

It was pointed out that calendar salesman should contact the State 4-H Club offices each year before starting their selling campaign.

It was recommended that Director M. L. Wilson, through his regular letters, call attention of the State Extension Directors of the need for informing county extension agents of the relationships with reference to the National 4-H Club calendar.

4-H FIELD AGENTS

The subcommittee went on record to again call to the attention of Director Wilson the great need for 4-H Field Agents in the Western and Southern regions and soon in the Central region.

ACTION TAKEN It was moved, seconded and carried that the chairman of the subcommittee write to Director Wilson soncerning this matter and send a copy of the letter to Director Gates, chairman of the

Committee on Extension Organization and Policy.

Geraldine Fenn

Edna Troth

Secretaries - pro tem

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